



February 19, 2025

News Release

Announcement of Executive Personnel Changes

We are pleased to announce that Mitsui Kinzoku ACT Corporation (President and Representative Director: Kentaro Wakai), will be implementing the following executive personnel changes.

1. Changes in Executive Positions (underlined sections indicate changes)

Name	New Positions	Current Positions
Kentaro Wakai	President and Representative Director, Chief Executive Officer, Chief Operating Officer, Senior General Manager of Europe Business Unit, <u>Senior General Manager of North America Business Unit and President of GECOM Corporation</u>	President and Representative Director, Chief Executive Officer, Chief Operating Officer, Senior General Manager of Europe Business Unit,
Yun Tan	Director and Senior Managing Executive Officer, <u>Special Assistant to the President</u>	Director and Senior Managing Executive Officer, <u>Senior General Manager of North America Business Unit and President of GECOM Corporation</u>

2. Effective Date

Effective as of February 19, 2025

End of Notice

February 19, 2025

Details of changes effective in February 2025

Effective in February 19, 2025

President and Representative Director	WAKAI, Kentaro	Chief Executive Officer; Chief Operating Officer and Senior General Manager of Europe Business Unit Senior General Manager of North America Business Unit and President of GECOM Corporation (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Managing Executive Officer	TAN, Yun	Special Assistant to the President
Director and Senior Executive Officer	INOUE, Jiro	Senior General Manager of Quality Assurance Sector; General Manager of Quality Assurance Department of Quality Assurance Sector and Senior Manager of Manufacturing Quality Control Section of Quality Assurance Department of Quality Assurance Sector
Director	IGATA, Hiroshi	Part-time (Senior Executive Officer and Senior General Manager of Mobility Sector of Mitsui Mining & Smelting Co., Ltd.)
Executive Officer	KOAZAWA, Hidefumi	Senior General Manager of Administrative Sector
Executive Officer	KAMITANI, Hiroshi	Senior General Manager of Global Planning Sector; Senior General Manager of MPW Sector and General Manager of Business Planning Department of Global Planning Sector
Corporate Auditor	TAKENAKA, Yasuhiro	Part-time (General Manager of Administrative Department, Mobility Sector of Mitsui Mining & Smelting Co., Ltd.)
	KOZAKI, Kazuhiro	Senior General Manager of R&D Sector and Senior General Manager of Global Sales & Marketing Sector
	TAKIMOTO, Masayuki	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd.; President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd. and Senior General Manager of China Business Unit
	YOSHIKUWA, Masakatsu	President of Mitsui Siam Components Co., Ltd.; and Senior General Manager of East Asia Business Unit