



January 10, 2023

Details of changes effective in January 2023

Effective in January 2023

President and Representative Director	WAKAI, Kentaro	Chief Executive Officer and Chief Operating Officer (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Managing Executive Officer	TAN, Yun	President of GECOM Corporation, and Senior General Manager of North America Business Unit, and Senior General Manager of Global Sales & Marketing Sector, (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Executive Officer	INOUE, Jiro	Senior General Manager of Quality Assurance Sector
Director	IGATA, Hiroshi	Part-time (Senior Executive Officer and Senior General Manager of Mobility Sector of Mitsui Mining & Smelting Co., Ltd.)
Executive Officer	ONO, Kazuhiro	President of Mitsui Siam Components Co., Ltd., and Senior General Manager of East Asia Business Unit
Executive Officer	KOAIZAWA, Hidefumi	Senior General Manager of Administrative Sector
Executive Officer	KONO, Kenichi	Senior General Manager of Global Planning Sector; and General Manager of Business Planning Department
Corporate Auditor	TAKENAKA, Yasuhiro	Part-time (General Manager of Administrative Department, Mobility Sector of Mitsui Mining & Smelting Co., Ltd.)
	KAMITANI, Hiroshi	Branch Manager of Europe Branch Office, and Senior General Manager of Europe Business Unit
	TAKIMOTO, Masayuki	Senior General Manager of MPW Sector
	YOSHIKUWA, Masakatsu	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd.; President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd.; President of Mitsui Components Guangdong Co., Ltd.; and Senior General Manager of China Business Unit
	KOZAKI, Kazuhiro	Senior General Manager of R&D Sector