

June 17, 2025

News Release

Announcement of Executive Personnel Changes

Our company (President: Hiroshi Igata) has decided on the following changes in directors. We hereby announce the details as follows. (Underlined sections indicate changes)

1. Retiring Director (Effective June 17, 2025)

Name	New Positions	Current Positions
TAN Yun		<u>Director;</u> <u>Senior Managing Executive Officer and</u> <u>Special Assistant to the President</u>
INOUE Jiro	Senior General Manager of Quality Assurance Sector; General Manager of Quality Assurance Department of Quality Assurance Sector and Senior Manager of Manufacturing Quality Control Section of Quality Assurance Department of Quality Assurance Sector	<u>Director;</u> <u>Senior Executive Officer;</u> Senior General Manager of Quality Assurance Sector; General Manager of Quality Assurance Department of Quality Assurance Sector and Senior Manager of Manufacturing Quality Control Section of Quality Assurance Department of Quality Assurance Sector

2. Newly Appointed Director (Effective June 17, 2025)

Name	New Positions	Current Positions
KOAIZAWA Hidefumi	<u>Director;</u> Executive Officer and Senior General Manager of Administrative Sector	Executive Officer and Senior General Manager of Administrative Sector
KAMITANI Hiroshi	<u>Director;</u> Executive Officer; Senior General Manager of Global Planning Sector and General Manager of Business Planning Department of Global Planning Sector Senior General Manager of MPW Sector	Executive Officer; Senior General Manager of Global Planning Sector and General Manager of Business Planning Department of Global Planning Sector Senior General Manager of MPW Sector

End of Notice



June 17, 2025

Details of changes effective in June 2025

Effective in June 17, 2025

President and Representative Director	IGATA, Hiroshi	Chief Executive Officer; Chief Operating Officer; Senior General Manager of Europe Business Unit; Senior General Manager of North America Business Unit and President of GECOM Corporation
Director and Executive Officer	KOAIZAWA, Hidefumi	Senior General Manager of Administrative Sector
Director and Executive Officer	KAMITANI, Hiroshi	Senior General Manager of Global Planning Sector and General Manager of Business Planning Department of Global Planning Sector Senior General Manager of MPW Sector
Director	OKADA, Kazuyuki	Part-time
Corporate Auditor	TAKENAKA, Yasuhiro	Part-time
	KOZAKI, Kazuhiro	Senior General Manager of Global R&D, Sales & Marketing Sector
	TAKIMOTO, Masayuki	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd.; President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd. and Senior General Manager of China Business Unit
	YOSHIKUWA, Masakatsu	President of Mitsui Siam Components Co., Ltd.; and Senior General Manager of East Asia Business Unit
	INOUE, Jiro	Senior General Manager of Quality Assurance Sector; General Manager of Quality Assurance Department of Quality Assurance Sector and Senior Manager of Manufacturing Quality Control Section of Quality Assurance Department of Quality Assurance Sector