



March 10, 2025

News Release

Announcement Regarding Changes in Representative Director (President) and Other Executive Officers

Our company (President: Kentaro Wakai) has decided on the following changes in directors, including the Representative Director. We hereby announce the details as follows. (Underlined sections indicate changes)

1. Newly Appointed Representative Director (Effective April 1, 2025)

Name	New Positions	Current Positions
IGATA, Hiroshi	<u>President and Representative Director,</u> <u>Chief Executive Officer,</u> <u>Chief Operating Officer,</u> <u>Senior General Manager of Europe Business Unit,</u> <u>Senior General Manager of North America Business Unit and</u> <u>President of GECOM Corporation</u>	<u>Director</u>

2. Retiring Representative Director (Effective April 1, 2025)

Name	New Positions	Current Positions
WAKAI, Kentaro		<u>President and Representative Director,</u> <u>Chief Executive Officer,</u> <u>Chief Operating Officer,</u> <u>Senior General Manager of Europe Business Unit,</u> <u>Senior General Manager of North America Business Unit and</u> <u>President of GECOM Corporation</u>

3. Newly Appointed Director (Effective April 1, 2025)

Name	New Positions	Current Positions
OKADA Kazuyuki	<u>Director</u>	

End of Notice

March 10, 2025

Details of changes effective in April 2025

Effective in April 1, 2025

President and Representative Director	IGATA, Hiroshi	Chief Executive Officer; Chief Operating Officer and Senior General Manager of Europe Business Unit Senior General Manager of North America Business Unit and President of GECOM Corporation
Director and Senior Managing Executive Officer	TAN, Yun	Special Assistant to the President
Director and Senior Executive Officer	INOUE, Jiro	Senior General Manager of Quality Assurance Sector; General Manager of Quality Assurance Department of Quality Assurance Sector and Senior Manager of Manufacturing Quality Control Section of Quality Assurance Department of Quality Assurance Sector
Director	OKADA, Kazuyuki	Part-time
Executive Officer	KOAIZAWA, Hidefumi	Senior General Manager of Administrative Sector
Executive Officer	KAMITANI, Hiroshi	Senior General Manager of Global Planning Sector; Senior General Manager of MPW Sector and General Manager of Business Planning Department of Global Planning Sector
Corporate Auditor	TAKENAKA, Yasuhiro	Part-time
	KOZAKI, Kazuhiro	Senior General Manager of Global R&D, Sales & Marketing Sector
	TAKIMOTO, Masayuki	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd.; President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd. and Senior General Manager of China Business Unit
	YOSHIKUWA, Masakatsu	President of Mitsui Siam Components Co., Ltd.; and Senior General Manager of East Asia Business Unit