



September 2, 2024

News Release

Notice of Organizational Restructuring and Personnel Changes

We are pleased to announce that Mitsui Kinzoku ACT Corporation (President and Representative Director: Kentaro Wakai), will be implementing the following organizational restructuring and personnel changes.

1. Details of the Organizational Restructuring

In order to accelerate decision-making and optimize resource allocation as part of our transformation into a system supplier, we will be merging the Global Sales & Marketing Sector and R&D Sector into a new, unified structure called the **Global R&D, Sales & Marketing Sector**.

2. Timing of the Transition to the New Structure

The new structure will take effect on **October 1, 2024**.

3. Personnel Changes

| Name | New Position | Current Position |
|-----------------|--|--|
| Kazuhiro Kozaki | Senior General Manager of Global R&D, Sales & Marketing Sector | Senior General Manager of R&D Sector and Senior General Manager of Global Sales & Marketing Sector |

End of Notice

September 2, 2024

Details of changes effective in October 2024

Effective in October 1, 2024

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| President and Representative Director | WAKAI, Kentaro | Chief Executive Officer; Chief Operating Officer and Senior General Manager of Europe Business Unit (Executive Officer of Mitsui Mining & Smelting Co., Ltd.) |
| Director and Senior Managing Executive Officer | TAN, Yun | President of GECOM Corporation and Senior General Manager of North America Business Unit |
| Director and Senior Executive Officer | INOUE, Jiro | Senior General Manager of Quality Assurance Sector; General Manager of Quality Assurance Department of Quality Assurance Sector and Senior Manager of Manufacturing Quality Control Section of Quality Assurance Department of Quality Assurance Sector |
| Director | IGATA, Hiroshi | Part-time (Senior Executive Officer and Senior General Manager of Mobility Sector of Mitsui Mining & Smelting Co., Ltd.) |
| Executive Officer | KAMITANI, Hiroshi | Senior General Manager of Global Planning Sector; Senior General Manager of MPW Sector and General Manager of Business Planning Department of Global Planning Sector |
| Corporate Auditor | TAKENAKA, Yasuhiro | Part-time (General Manager of Administrative Department, Mobility Sector of Mitsui Mining & Smelting Co., Ltd.) |
| | KOZAKI, Kazuhiro | Senior General Manager of Global R&D, Sales & Marketing Sector |
| | TAKIMOTO, Masayuki | President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd.; President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd. and Senior General Manager of China Business Unit |
| | YOSHIKUWA, Masakatsu | President of Mitsui Siam Components Co., Ltd.; President of Automotive Components Technology India Pvt. Ltd. and Senior General Manager of East Asia Business Unit |
| | SHIKADA, Yukihiro | Senior General Manager of Administrative Sector |