

February 9, 2022

To whom it may concern:

## Announcement of Executive and Personnel Changes

Mitsui Kinzoku ACT Corporation (President Hiroshi IGATA) announces the following executive and personnel changes. President Hiroshi IGATA will resign from President and be appointed as Senior General Manager of Mobility Sector (newly established) of a parent company, Mitsui Mining & Smelting Co., Ltd in April 2022. Director and Senior Executive Officer Kentaro WAKAI will assume the role of President of the Company.

As of April 1, 2022

President and Representative Director	<b>WAKAI, Kentaro</b>	Chief Executive Officer and Chief Operating Officer (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Managing Executive Officer	<b>TAN, Yun</b>	President of GECOM Corporation, and Senior General Manager of North America Business Unit, and Senior General Manager of Global Sales & Marketing Sector, (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Executive Officer	<b>ABEKURA, Makoto</b>	Assistant to President for Special Missions
Director and Senior Executive Officer	<b>INOUE, Jiro</b>	Senior General Manager of R&D Sector
Director	<b>IGATA, Hiroshi</b>	Part-time (Senior Executive Officer and Senior General Manager of Mobility Sector of Mitsui Mining & Smelting Co., Ltd.)
Director	<b>KIBE, Hisakazu</b>	Part-time (Representative Director of Mitsui Mining & Smelting Co., Ltd.)
Executive Officer	<b>ONO, Kazuhiro</b>	President of Mitsui Siam Components Co., Ltd., and Senior General Manager of East Asia Business Unit
Executive Officer	<b>KOAIZAWA, Hidefumi</b>	Senior General Manager of Administrative Sector
Executive Officer	<b>KONO, Kenichi</b>	Senior General Manager of Global Planning Sector; and General Manager of Business Planning Department
Corporate Auditor	<b>NAGATAKI, Eiichi</b>	Full-time
Corporate Auditor	<b>KUTSUNAI, Akira</b>	Part-time (Corporate Auditor of Mitsui Mining & Smelting Co., Ltd.)
	<b>IKARASHI, Yoshiaki</b>	Senior General Manager of Quality Assurance Sector
	<b>KAMITANI, Hiroshi</b>	Branch Manager of Europe Branch Office, and Senior General Manager of Europe Business Unit
	<b>YOSHIKUWA, Masakatsu</b>	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd., and President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd., and Senior General Manager of China Business Unit
	<b>KOZAKI, Kazuhiro</b>	Senior General Manager of MPW Sector

Notes:

1. Hiroshi IGATA will resign as President and Representative Director effective March 31, 2022. He will retain his role as a member of board of directors.
2. Yoshiaki IKARASHI will retire as Executive Officer effective March 31, and assume his role as Director of PT Mitsui Kinzoku ACT Indonesia in June 2022.
3. Kentaro WAKAI will assume the role of President and Representative Director effective April 1, 2022.
4. Makoto ABEKURA and Hisakazu KIBE will resign from Directors at the end of Annual General Shareholder Meeting held in June 2022.
5. Eiichi NAGATAKI and Akira KUTSUNAI will resign from Corporate Auditors at the end of Annual General Shareholder Meeting held in June 2022.

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## **Details of changes effective in June 2022**

Effective in June 2022

President and Representative Director	<b>WAKAI, Kentaro</b>	Chief Executive Officer and Chief Operating Officer (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Managing Executive Officer	<b>TAN, Yun</b>	President of GECOM Corporation, and Senior General Manager of North America Business Unit, and Senior General Manager of Global Sales & Marketing Sector, (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Executive Officer	<b>INOUE, Jiro</b>	Senior General Manager of R&D Sector
Director	<b>IGATA, Hiroshi</b>	Part-time (Senior Executive Officer and Senior General Manager of Mobility Sector of Mitsui Mining & Smelting Co., Ltd.)
Executive Officer	<b>ONO, Kazuhiro</b>	President of Mitsui Siam Components Co., Ltd., and Senior General Manager of East Asia Business Unit
Executive Officer	<b>KOAIZAWA, Hidefumi</b>	Senior General Manager of Administrative Sector
Executive Officer	<b>KONO, Kenichi</b>	Senior General Manager of Global Planning Sector; and General Manager of Business Planning Department
Corporate Auditor	<b>TAKENAKA, Yasuhiro</b>	Part-time (General Manager of Administrative Department, Mobility Sector of Mitsui Mining & Smelting Co., Ltd.)
	<b>KAMITANI, Hiroshi</b>	Branch Manager of Europe Branch Office, and Senior General Manager of Europe Business Unit
	<b>TAKIMOTO, Masayuki</b>	Senior General Manager of Quality Assurance Sector
	<b>YOSHIKUWA, Masakatsu</b>	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd., and President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd., and Senior General Manager of China Business Unit
	<b>KOZAKI, Kazuhiro</b>	Senior General Manager of MPW Sector

Notes:

1. Yasuhiro TAKENAKA will be appointed as Corporate Auditor at the Annual General Shareholder Meeting held in June 2022.