

March 10, 2021

To whom it may concern:

## **Announcement of Executive and Personnel Changes**

Mitsui Kinzoku ACT Corporation (President IGATA, Hiroshi) announces the following executive and personnel changes.

Effective in April 2021

President and Representative Director	<b>IGATA, Hiroshi</b>	Chief Executive Officer and Chief Operating Officer (Senior Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Managing Executive Officer	<b>TAN, Yun</b>	President of GECOM Corporation, Senior General Manager of North America Business Unit, and Senior General Manager of Global Sales & Marketing Sector, (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Executive Officer	<b>HOSHIKAWA, Tsuguo</b>	Senior General Manager of MPW Sector, and Senior General Manager of Technical Center
Director and Senior Executive Officer	<b>ABEKURA, Makoto</b>	Deputy Senior General Manager of MPW Sector
Senior Executive Officer	<b>WAKAI, Kentaro</b>	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd., President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd., and Senior General Manager of China Business Unit
Senior Executive Officer	<b>INOUE, Jiro</b>	Senior General Manager of R&D Sector
Executive Officer	<b>IKARASHI, Yoshiaki</b>	Senior General Manager of Quality Assurance Sector
Executive Officer	<b>ONO, Kazuhiro</b>	President of Mitsui Siam Components Co., Ltd., and Senior General Manager of East Asia Business Unit
Executive Officer	<b>KOAIZAWA, Hidefumi</b>	Senior General Manager of Administrative Sector
Director	<b>KIBE, Hisakazu</b>	Part-time (Representative Director of Mitsui Mining & Smelting Co., Ltd.)
Corporate Auditor	<b>NAGATAKI Eiichi</b>	Full-time
Corporate Auditor	<b>KUTSUNAI, Akira</b>	Part-time (Corporate Auditor of Mitsui Mining & Smelting Co., Ltd.)
	<b>KONO, Kenichi</b>	Senior General Manager of Global Planning Sector; and General Manager of Business Planning Department
	<b>KAMITANI, Hiroshi</b>	Branch Manager of Europe Branch Office, and Senior General Manager of Europe Business Unit

### Notes:

1. HOSHIKAWA, Tsuguo will retire as Director and Senior Executive Officer at the end of the Annual General Shareholder Meeting held in June 2021.
2. WAKAI, Kentaro and INOUE, Jiro will be newly appointed as Directors at the Annual General Shareholder Meeting held in June 2021.

# Mitsui Kinzoku ACT Corporation, Organization Chart

As of April 1, 2021

