

February 2019

To whom it may concern:

Announcement of Executive and Personnel Changes

Mitsui Kinzoku ACT Corporation (President: Hiroshi Igata) announces the following executive and personnel changes. These changes have been approved by the board of directors' meeting held in February 2019.

President and Representative Director	Hiroshi Igata	Chief Executive Officer and Chief Operating Officer (Senior Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Executive Officer	Tsuguo Hoshikawa	Senior General Manager of Engineering & Development Sector, and General Manager of Nirasaki Technical Center
Director and Senior Executive Officer	Makoto Abekura	Senior General Manager of MPW Sector
Senior Executive Officer	Yun Tan	Senior General Manager of Global Sales & Marketing Sector, Senior Manager of Global Sales Promoting Office, President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd., President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd., and Senior General Manager of China Business Unit (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Executive Officer	Kentaro Wakai	Executive Vice President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd., President of Wuxi Dachong Industry Co., Ltd., and Deputy Senior General Manager of China Business Unit
Executive Officer	Jiro Inoue	General Manager of Research & Development Department, and Senior Manager of Global R&D Section
Executive Officer	Yoshiaki Ikarashi	Senior General Manager of Quality Assurance Sector
Director	Takashi Oshima	Part-time (Director and Senior Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director	Tsutomu Umeno	Outside Director
Corporate Auditor	Takashi Kadowaki	Part-time (Corporate Auditor of Mitsui Mining & Smelting Co., Ltd.)
	Toshiyuki Hara	President of Mitsui Siam Components Co., Ltd., and Senior General Manager of East Asia Business Unit
	Toru Shibata	Senior General Manager of Europe Business Unit
	Kazuhiro Ono	Assistant to President of Mitsui Siam Components Co., Ltd.
	Hidefumi Koaizawa	Senior General Manager of Administrative Sector
	Satoshi Tanaka	President of GECOM Corporation, and Senior General Manager of North America Business Unit
	Kenichi Kono	Senior General Manager of Global Planning Sector, and General Manager of Business Planning Department

Notes:

1. Senior Executive Officer Toshiyuki Hara will retire as Senior Executive Officer effective March 31, 2019. He will also resign as President of Mitsui Siam Components Co., Ltd. and Senior General Manager of East Asia Business Unit as of June 2019, and Kazuhiro Ono will be replacing Toshiyuki Hara.
2. Senior Executive Officer Yun Tan will be newly appointed as Director at the Annual General Shareholder Meeting held on June 2019.
3. Tsutomu Umeno will retire as Director at the end of Annual General Shareholder Meeting held on June 2019.