

February 2018

To whom it may concern:

Announcement of Executive and Personnel Changes

Mitsui Kinzoku ACT Corporation (President: Takashi Manabe) announces the following executive and personnel changes. These changes have been approved by the board of directors' meeting held in February 2018.

President and Representative Director	Hiroshi Igata	Chief Executive Officer and Chief Operating Officer (Senior Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director and Senior Executive Officer	Tsuguo Hoshikawa	Senior General Manager of Engineering & Development Sector, and General Manager of Nirasaki Technical Center
Director and Senior Executive Officer	Makoto Abekura	Senior General Manager of MPW Sector
Senior Executive Officer	Toshiyuki Hara	President of Mitsui Siam Components Co., Ltd., and Senior General Manager of East Asia Business Unit
Senior Executive Officer	Yun Tan	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd., President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd., Senior General Manager of China Business Unit, and Senior General Manager of Sales & Marketing Sector (Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Executive Officer	Kentaro Wakai	Executive Vice President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd., President of Wuxi Dachong Industry Co., Ltd., and Deputy Senior General Manager of China Business Unit
Executive Officer	Jiro Inoue	General Manager of Research & Development Department, and Senior Manager of Global R&D Section
Executive Officer	Yoshiaki Ikarashi	Senior General Manager of Quality Assurance Sector
Director	Takashi Manabe	
Director	Takashi Oshima	Part-time (Director and Senior Executive Officer of Mitsui Mining & Smelting Co., Ltd.)
Director	Tsutomu Umeno	Outside Director
Corporate Auditor	Takashi Kadowaki	Part-time (Corporate Auditor of Mitsui Mining & Smelting Co., Ltd.)
	Toru Shibata	Senior General Manager of Europe Business Unit
	Kazuhiro Ono	Senior General Manager of Global Planning Sector, and General Manager of Business Planning Department
	Hidefumi Koaizawa	Senior General Manager of Administrative Sector
	Satoshi Tanaka	President of GECOM Corporation, and Senior General Manager of North America Business Unit

Notes:

1. President and Representative Director Takashi Manabe will resign as President and Representative Director effective March 31, 2018. He will retain his role as a member of board of directors.
2. Executive Officer Toru Shibata will retire as Executive Officer effective March 31, 2018
3. Representative Director and Senior Managing Executive Officer Hiroshi Igata will assume the role of President and Representative Director effective April 1, 2018.
4. Yoshiaki Ikarashi was newly appointed Executive Officer effective April 1, 2018.
5. Director Takashi Manabe will resign from Director at the end of Annual General Shareholder Meeting held on June.