February 26, 2024

Details of changes effective in April 2024

Effective in April 2024

Chief Executive Officer; President and Chief Operating Officer and WAKAI, Kentaro

Representative Director Senior General Manager of Europe Business Unit

(Executive Officer of Mitsui Mining & Smelting Co., Ltd.)

Director and

Executive Officer

Corporate Auditor

President of GECOM Corporation and Senior Managing Executive TAN, Yun

Officer

Senior General Manager of North America Business Unit

Senior General Manager of Quality Assurance Sector; Director and

General Manager of Quality Assurance Department of Quality Assurance Sector and INOUE, Jiro Senior Executive Officer

Part-time

Senior Manager of Manufacturing Quality Control Section of Quality Assurance

Department of Quality Assurance Sector

Director IGATA, Hiroshi (Senior Executive Officer and Senior General Manager of Mobility

Sector of Mitsui Mining & Smelting Co., Ltd.)

Senior General Manager of Global Planning Sector;

KAMITANI, Hiroshi Senior General Manager of MPW Sector and

General Manager of Business Planning Department of Global Planning Sector

Part-time

TAKENAKA, Yasuhiro (General Manager of Administrative Department, Mobility Sector of

Mitsui Mining & Smelting Co., Ltd.)

Senior General Manager of R&D Sector and KOZAKI, Kazuhiro

Senior General Manager of Global Sales & Marketing Sector

President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd.; TAKIMOTO, Masayuki President of Henan Ohi Xing Guang Autoparts Manufacturing Co., Ltd. and

Senior General Manager of China Business Unit

President of Mitsui Siam Components Co., Ltd.;

President of Automotive Components Technology India Pvt. Ltd. and YOSHIKUWA, Masakatsu

Senior General Manager of East Asia Business Unit

SHIKADA, Yukihiro Senior General Manager of Administrative Sector