

April, 2017

To whom it may concern,

Announcement of Changes to Board of Directors and Executive Officers

We would like to inform all relevant parties and individuals of expected changes to the Board of Directors and Executive Officers to take effect from April 1, 2017. These changes have been approved by the board at the Directors' meeting held on February 10, 2017.

President and Representative Director	Takashi Manabe	Chief Executive Officer and Chief Operating Officer
Director Senior Managing Executive Officer	Hiroshi Igata	Senior General Manager of Global Planning Sector
Director, Senior Executive Officer	Masazumi Miyagawa	
Director, Senior Executive Officer	Makoto Abekura	Senior General Manager of Production Sector and Senior General Manager of MONOZUKURI Technical Center
Senior Executive Officer	Toshiyuki Hara	President of Mitsui Siam Components Co., Ltd. and General Manager of East Asia Business Unit
Senior Executive Officer	Yun Tan	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd. and General Manager of China Business Unit and LPL of Global Sales Expansion
Senior Executive Officer	Tsuguo Hoshikawa	Senior General Manager of Engineering & Development Sector and General Manager of Europe & US Business Unit
Executive Officer	Toru Shibata	Senior General Manager of Quality Assurance Sector
Executive Officer	Kentaro Wakai	Senior General Manager of Sales & Marketing Sector
Executive Officer	Jiro Inoue	General Manager of Research & Development Department, Engineering & Development Sector and Senior Manager of Global Section
Director	Takashi Oshima	Part-time (Director, Senior Executive Officer of Mitsui Mining and Smelting Co., Ltd.)
Director	Tsutomu Umeno	External Director
Corporate Auditor	Tamotsu Nishikado	Full-time
Corporate Auditor	Takashi Kadowaki	Part-time (Standing Auditor of Mitsui Mining and Smelting Co., Ltd.)

Notes:

- Director, Executive Officer Makoto Abekura is to promote to Director, Senior Executive Officer effective April 1.
- \bullet Jiro Inoue is to be newly appointed Executive Officer effective April 1.
- Director, Senior Managing Executive Officer Hiroshi Igata is to be appointed Representative Director at Board Meeting after Annual General Shareholder Meeting held on June.
- Senior Executive Officer Tsuguo Hoshikawa is to be appointed Director at Annual General Shareholder Meeting held on June
- Executive Officer Osamu Hamaguchi is to resign from Executive Officer effective March 31.
- Director, Senior Executive Officer Masazumi Miyagawa and Corporate Auditor Tamotsu Nishikado are to resign at the end of Annual General Shareholder Meeting held on June.

Takashi Manabe

President and Representative Director