



Mitsui Kinzoku ACT Corporation MITSUI KINZOKU  
1-1-2 Takashima, Nishiku-ku, ACT  
Yokohama 220-0011 Japan

February, 2016

To whom it may concern,

Announcement of Changes to Board of Directors and Executive Officers

We would like to inform all relevant parties and individuals of expected changes to the Board of Directors and Executive Officers to take effect from April 1, 2016. These changes have been approved by the board at the Directorsømeeting held on February 24, 2016.

President and Representative Director	Takashi Manabe	Chief Executive Officer and Chief Operating Officer
Director, Senior Executive Officer	Masazumi Miyagawa	Senior General Manager of Engineering & Development Sector
Director, Executive Officer	Makoto Abekura	Senior General Manager of Production Sector and Senior General Manager of MONOZUKURI Technical Center
Senior Managing Executive Officer	Hiroshi Igata	Senior General Manager of Planning & Administrative Sector
Senior Executive Officer	Toshiyuki Hara	President of Mitsui Siam Components Co., Ltd. and General Manager of East Asia Business Unit
Senior Executive Officer	Yun Tan	President of Mitsui Kinzoku ACT (Shanghai) Management Co., Ltd. and General Manager of China Business Unit
Senior Executive Officer	Tsuguo Hoshikawa	President of GECOM Corp. and General Manager of Europe & US Business Unit
Executive Officer	Osamu Hamaguchi	Senior General Manager of Procurement & Production Control Sector and President of ACT Liner Co., Ltd.
Executive Officer	Toru Shibata	Deputy Senior General Manager of Engineering & Development Sector and General Manager of Research & Development Department
Executive Officer	Kentaro Wakai	Senior General Manager of Sales & Marketing Sector
Director	Harufumi Sakai	
Director	Ryoji Shimura	
Director	Takashi Oshima	Part-time (Director, Senior Executive Officer of Mitsui Mining and Smelting Co., Ltd.)
Director	Tsutomu Umeno	External Director
Corporate Auditor	Tamotsu Nishikado	Full-time
Corporate Auditor	Takashi Kadowaki	Part-time (Standing Auditor of Mitsui Mining and Smelting Co., Ltd.)

Notes:

- Executive Vice President and Representative Director Ryoji Shimura is to resign from Executive Vice President and Representative Director effective March 31 (will continue to serve as Director).
- Chairman and Director Harufumi Sakai is to resign from Chairman effective March 31 (will continue to serve as Director).
- Director Toshiyuki Hara is to resign from Director effective March 31 (will continue to serve as Senior Executive Officer).
- Toru Shibata and Kentaro Wakai are to be newly appointed Executive Officer effective April 1.
- Senior Managing Executive Officer Hiroshi Igata is to be appointed Director at Annual General Shareholder Meeting held on June.
- Director Harufumi Sakai and Ryoji Shimura is to resign from Director at the end of Annual General Shareholder Meeting held on June.

Takashi Manabe  
President and Representative Director