

July, 2012

To whom it may concern

Introduction of our new management personnel

We introduce our new management personnel approved at a Shareholders' meeting and subsequent Directors' meeting dated on June 22.

President and Representative Director		Harufumi Sakai	(Director, Senior Executive Officer of Mitsui Mining and Smelting Co., Ltd.)
Executive Vice President and Representative Director		Takashi Manabe	Senior General Manager of Production Sector, General Manager of MPW Dept. (Executive Officer of Mitsui Mining and Smelting Co., Ltd.)
Director, Senior Managing Executive Officer		Tetsuro Mizuki	Senior General Manager of Procurement & Production Control Sector
Director, Senior Managing Executive Officer	Promoted	Ryoji Shimura	Senior General Manager of Engineering Sector
Director, Senior Executive Officer	Promoted	Hisakazu Kibe	Senior General Manager of Planning & Administrative Sector
Director, Senior Executive Officer	Promoted	Hiroshi Igata	Senior General Manager of Sales & Marketing Sector
Director, Senior Executive Officer	Promoted	Masazumi Miyagawa	Deputy Senior General Manager of Engineering Sector
Director		Keiji Nishida	Part-time (Director, Senior Executive Officer of Mitsui Mining and Smelting Co., Ltd.)
Director		Tsutomu Umeno	Outside Director
Corporate Auditor		Tatsuhiko Takai	Part-time (Standing Auditor of Mitsui Mining and Smelting Co., Ltd.)
Corporate Auditor		Masashi Yamashita	Part-time (Deputy General Manager of Finance & Accounting Dept. of Mitsui Mining and Smelting Co., Ltd.)

Note: Director and Senior Executive Officer, Makoto Sakamoto retired on December 1, 2011.

Harufumi Sakai
President and Representative Director
Mitsui Kinzoku ACT Corporation