

July, 2012

To whom it may concern

Introduction of our new management personnel

We introduce our new management personnel approved at a Shareholders' meeting and subsequent Directors' meeting dated on June 22.

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| President and Representative Director | | Harufumi Sakai | (Director, Senior Executive Officer of Mitsui Mining and Smelting Co., Ltd.) |
| Executive Vice President and Representative Director | | Takashi Manabe | Senior General Manager of Production Sector, General Manager of MPW Dept. (Executive Officer of Mitsui Mining and Smelting Co., Ltd.) |
| Director, Senior Managing Executive Officer | | Tetsuro Mizuki | Senior General Manager of Procurement & Production Control Sector |
| Director, Senior Managing Executive Officer | Promoted | Ryoji Shimura | Senior General Manager of Engineering Sector |
| Director, Senior Executive Officer | Promoted | Hisakazu Kibe | Senior General Manager of Planning & Administrative Sector |
| Director, Senior Executive Officer | Promoted | Hiroshi Igata | Senior General Manager of Sales & Marketing Sector |
| Director, Senior Executive Officer | Promoted | Masazumi Miyagawa | Deputy Senior General Manager of Engineering Sector |
| Director | | Keiji Nishida | Part-time (Director, Senior Executive Officer of Mitsui Mining and Smelting Co., Ltd.) |
| Director | | Tsutomu Umeno | Outside Director |
| Corporate Auditor | | Tatsuhiko Takai | Part-time (Standing Auditor of Mitsui Mining and Smelting Co., Ltd.) |
| Corporate Auditor | | Masashi Yamashita | Part-time (Deputy General Manager of Finance & Accounting Dept. of Mitsui Mining and Smelting Co., Ltd.) |

Note: Director and Senior Executive Officer, Makoto Sakamoto retired on December 1, 2011.

Harufumi Sakai
President and Representative Director
Mitsui Kinzoku ACT Corporation