



NEWS RELEASE

Mitsui Kinzoku ACT Corporation
48 Kamome-cho, Naka-ku, Yokohama 231-0813
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Strengthening of Headquarters Functions and Review of Production Sites

Mitsui Kinzoku ACT Corporation has decided to strengthen its headquarters functions* and integrate its domestic manufacturing plants.

The environment surrounding the domestic automotive component industry is seeing rapid developments, such as the intensification of global price competition, declining automobile exports as a result of the historically strong yen, expanding markets in emerging countries, in particular the BRIC nations, and the expansion of local production by automobile manufacturers.

Amidst these developments, we are actively shifting production from Japan overseas (notably to Thailand and China) to manufacture locally, reduce costs, diversify risk, and so forth.

As domestic production in our company declines, we will strengthen the headquarters functions and review domestic production sites in order to respond to increasing future globalization and customer needs, by putting in place a system that will support the expansion of business opportunities in expanding overseas markets (emerging countries) and the sustained growth of the business using high value-added headquarters functions in Japan. The details of this are as follows:

*"Headquarters functions" is a general term for the functions of managing and supporting in an integrated fashion product development, technology, quality assurance, and production in Japan and overseas with a view to enhancing the efficiency of operations at our head office.

1. Outline

(1) In preparation for increased globalization and fiercer competition in the future, work toward strengthening headquarters by reorganizing the headquarters functions centering on technological innovation, investing in human resources, and so forth, to create an internationally focused, proactive, solution-oriented headquarters system.

(2) Close two of the three domestic production sites – Nirasaki Plant and Ishikawa Plant – by March 31, 2013, leaving only one domestic plant – Kyushu Plant.

(3) Create a new “*Monozukuri* Development Center (tentative name)” in Nirasaki by October 2012, to gather information on advanced technology and perform a trial high-volume production toward the development of *monozukuri* system in the future.

2. Other

(1) Products currently manufactured in the Nirasaki Plant and the Ishikawa Plant to be transferred to other production sites affiliated to our company including overseas.

(2) Staff employment to be ensured based on relocation within the Mitsui Kinzoku ACT Group.

End.

(Ref.) Outline of our domestic sites

Site	Item
	① Name ② Date established (or commenced operations) ③ Location ④ No. of employees (as of January 2012)
Headquarters	① Mitsui Kinzoku ACT Corporation ② Established July 2010 ③ Yokohama, Kanagawa Prefecture ④ 384
Kyushu Plant	① Mitsui Kinzoku ACT Corporation, Kyushu Plant ② Commenced operations July 1977 ③ Miyako-gun, Fukuoka Prefecture ④ 114
Nirasaki Plant	① Mitsui Kinzoku ACT Corporation, Nirasaki Plant ② Commenced operations April 1986 ③ Nirasaki, Yamanashi Prefecture ④ 42
Ishikawa Plant	① Mitsui Kinzoku ACT Corporation, Ishikawa Plant ② Commenced operations September 1972 ③ Ishikawa-gun, Fukushima Prefecture ④ 173

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