To whom it may concern

Introduction of our new management personnel

We introduce our new management personnel approved at a shareholders' meeting and subsequent Directors' meeting dated on June 24th.

President and Representative Director		Harufumi Sakai	(Director, Senior Executive Officer of Mitsui Mining and Smelting Co., Ltd.)
Vice President and Representative Director	Promoted	Takashi Manabe	Senior General Manager of Production Sector (Executive Officer of Mitsui Mining and Smelting Co., Ltd.)
Director, Senior Managing Executive Officer		Tetsuro Mizuki	Senior General Manager of Planning & Administrative Sector
Director, Senior Executive Officer		Ryoji Shimura	Senior General Manager of Engineering Sector
Director, Senior Executive Officer		Makoto Sakamoto	Senior General Manager of Procurement & Production Control Sector, and Sales Sector
Director, Executive Officer	Newly-appointed	Hisakazu Kibe	Deputy Senior General Manager of Planning & Administrative Sector, General Manager of Planning Dept., and Accounting Dept.
Director, Executive Officer	Newly-appointed	Hiroshi Igata	Deputy Senior General Manager of Sales Sector, General Manager of Sales Management Dept.
Director, Executive Officer	Newly-appointed	Masazumi Miyagawa	Deputy Senior General Manager of Engineering Sector, General Manager of Engineering Dept., and Developing Dept.
Director	Newly-appointed	Keiji Nishida	Part-time (Director, Senior Executive Officer of Mitsui Mining and Smelting Co., Ltd.)
Director		Tsutomu Umeno	Outside Director
Corporate Auditor	Newly-appointed	Tatsuhiko Takai	Part-time (Standing Auditor of Mitsui Mining and Smelting Co., Ltd.)
Corporate Auditor		Masashi Yamashita	Part-time (Deputy General Manager-Accounting of Finance & Accounting Department of Mitsui Mining and Smelting Co., Ltd.)

Note: Director Shimpei Miyamura, Syuji Chikujo, and Corporate Auditor Yukio Ohi retired.

Harufumi Sakai President and Representative Director Mitsui Kinzoku ACT Corporation